



GOVERNANCE & COMPLIANCE INSTRUMENT

IN ASSOCIATION WITH



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www.cms-gci.co.za

GCI OBJECTIVES:

CMS stipulates in its mission:

- “Ensuring that all entities conducting the business of medical schemes, and other regulated entities, comply with the Medical Schemes Act”
- “Ensuring the improved management and governance of medical schemes”

GCI OBJECTIVES:

The GCI will provide CMS greater assurance in this regard by:

- Completeness & diligence of applied framework
- Evidence
- Proficient in usage and outcome
- Transparency

Who is TGPIP?



- The Global Platform for Intellectual Property (Pty) Ltd
- We collaborate with The Institute of Directors of Southern Africa and license King III content



- Majority of Listed Companies on the Main Board utilize GAI to provide assurance of Good Governance
- Other Sectors
- Observation: There is a direct correlation between the Organizations that are well governed and their willingness / ease of being transparent about how governance practices are applied

Who is TGPIP?



Governance Appraisal Tool

Powered by TGPIP 





2 Demo GCI Scheme-1.GCI.Demo

Directory

IoDSA GAI: Medical Schemes

| Category | Question Count |
|----------------------------|----------------|
| Board composition | 1/17 |
| ↳ Board composition | 1/17 |
| Remuneration | 0/10 |
| Governance office bearers | 0/15 |
| Board role and duties | 0/83 |
| Accountability | 0/52 |
| Board committees | 0/4 |
| Performance assessment | 0/6 |

[Click here](#) to go to an unanswered question(s) in "Board composition"

Questionnaire



Ref no: 33-966-6916

Procedures for appointments to the board of trustees are all of the following:

- formally set out in a policy;
- transparent; and
- a matter for the board as a whole (although the board of trustees may be assisted by a nomination committee).

☒ Yes ☐ No ☐ Needs improvement ☐ Explained

Comment for Internal use:

Comment for Reporting:



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Questionnaire

CMS GCI: Governance & Compliance

| Category | Question Count |
|----------------------------------|----------------|
| Corporate Governance | 2/6 |
| General provisions on governance | 2/6 |
| Board of Trustees | 4/35 |
| Management of Scheme | 0/21 |
| Principal Officer | 0/3 |
| Remuneration | 0/9 |
| Meetings of Members | 0/11 |
| Audit | 0/5 |

Click here to go to an unanswered question(s) in "General provisions on governance"



Ref no: 61-1678-9502

Does the Board of Trustees manage the operations of the Medical Scheme in accordance with the Act, other applicable laws and the registered rules of the Medical Scheme?

☒ Yes - Supply Compliance Details ☐ No - Supply Corrective Action

Comment for Internal use:

Comment for Reporting:

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Dashboard View: IoDSA GAI: Medical Schemes

Overall Score

AA

Application Meter

| Status | Category | Score |
|--------|---------------------------|-------|
| ● | Board composition | AA |
| ● | Remuneration | AA |
| ● | Governance office bearers | AA |
| ● | Board role and duties | AAA |
| ● | Accountability | AAA |
| ● | Board committees | BB |
| ● | Performance assessment | AAA |

Weighting Graphic



Completeness Meter



Scoring Key

| | |
|--------------------------------|--------------------------|
| AAA - Highest Application | AA - High Application |
| BB - Notable Application | B - Moderate Application |
| C - Application to be Improved | L - Low Application |



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Reporting



Review: Current Review

1



Management Reports

4



User - defined Reports

2



Board Reports

5



Other Reports

3



Public Reports

| Status | Category | Score |
|--------|---------------------------------------|-------|
| ● | Board composition | AA |
| | ● Board composition | AA |
| ● | Remuneration | AA |
| | ● Remuneration | AA |
| ● | Governance office bearers | AA |
| | ● Chairman | C |
| | ● Principal officer | AAA |
| | ● Scheme secretary | AAA |
| ● | Board role and duties | AAA |
| | ● Fiduciary duties | AAA |
| | ● Focal point of corporate governance | AAA |
| | ● Strategy | AAA |
| | ● Ethical leadership | AAA |
| | ● Corporate citizenship | AAA |
| | ● Risk | AAA |
| | ● IT governance | AAA |
| | ● Compliance | AAA |
| | ● Internal audit | AAA |
| | ● Business rescue | AAA |

| AAA | Highest Application | AA | High Application | BB | Notable Application | B | Moderate Application | C | Application to be improved | L | Low Application |
|--|---------------------|---|------------------|----|---------------------|---|----------------------|-----------------|---|---|-----------------|
| | | | | | | | | IoDSA GAI Score | Applied / Partially Applied / Not Applied | | |
| — Chapter 1: Ethical leadership and corporate citizenship | | | | | | | | AAA | Applied | | |
| — Principle 1.1: The Board provides effective leadership based on ethical foundation | | | | | | | | AAA | Applied | | |
| Practice: | | Both these statements are correct: - The board of trustees sets the values that the medical scheme adheres to; and - These values are documented in the medical scheme's code of conduct. | | | | | | | Yes | | |
| Practice: | | The board of trustees ensures that the board's and management's conduct align with the medical scheme values. | | | | | | | Yes | | |
| Practice: | | The board of trustees promotes the stakeholder-inclusive approach of governance and takes account of the impact of the medical scheme's operations on internal and external stakeholders. | | | | | | | Yes | | |
| Practice: | | Deliberations, decisions and actions of the board of trustees are based on fairness, accountability, responsibility and transparency. | | | | | | | Yes | | |
| Practice: | | Trustees, in performing their stewardship role, live the following five moral duties: conscience; care; competence; commitment; courage. | | | | | | | Yes | | |
| + Principle 1.2: The Board ensures that the company is and is seen to be a responsible corporate citizen | | | | | | | | AAA | Applied | | |
| + Principle 1.3: The Board ensures that the company ethics are managed effectively | | | | | | | | AAA | Applied | | |
| + Chapter 2: Boards and directors | | | | | | | | AA | Partially not applied | | |
| + Chapter 3: Audit committees | | | | | | | | AAA | Applied | | |
| + Chapter 4: The governance of risk | | | | | | | | AAA | Applied | | |
| + Chapter 5: The governance of information technology | | | | | | | | AAA | Applied | | |
| + Chapter 6: Compliance with laws, rules, codes and standards | | | | | | | | AAA | Applied | | |
| + Chapter 7: Internal audit | | | | | | | | AAA | Applied | | |
| + Chapter 8: Governing stakeholder relationships | | | | | | | | AAA | Applied | | |
| + Chapter 9: Integrated reporting and disclosure | | | | | | | | AAA | Applied | | |
| Overall Score | | | | | | | | AA | powered by IoDSA GAI | | |



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Entity Library

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Large Medical Schemes: R2 950 (excl VAT) per month [or R31 860 (excl VAT) per annum in advance]

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QUESTIONS